

**FORM 'T'**  
**Combined Muster Roll-cum-Register of Wages**  
[See Rule 24(9-B) of the Karnataka Shops and  
Commercial Establishments Rules, 1963]  
**in lieu of**

1. Forms I and II of Rule 22(4); Form IV of Rule 28(2); Forms V and VII of Rule 29(1) and (5) of the Karnataka Minimum Wages Rules, 1958.
2. Form I of Rule 3(1) of the Karnataka Payment of Wages Rules, 1963.
3. Form XIII of Rule 75; Forms XV, XVII, XX, XXI, XXII and XXIII of Rule 78(1)(a)(i), (ii) and (iii) of Contract Labour (Regulation and Abolition) (Karnataka) Rules, 1974.
4. Form XIII of Rule 43; Forms XVII, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a), (c) and (d) of the Inter-State Migrant Service) Karnataka Rules, 1981.

Month / Year                      April / 2014

Name and Address of the Establishment      TMS SECURITY SERVICES  
A-26, DEFENCE ENCLAVE, PART-II., MOHAN  
GARDEN,, UTTAM NAGAR -110059 DELHI

Name and Address of the Employer

SN	Name of the Employee Father/ Husband Name	Male/ Female	Designation/ Department	Date of Joining	ESI No.	PF No.	Wages fixed including VDA
1	2	3	4	5	6	7	8
1	AJAY KUMAR SINGH S/o RADHEY SHYAM SINGH	M	SECURITY GUARD SECURITY	01/10/2013	1114251062	DSCPM0045332000/00 02	
2	AKHIL S/o SH. YASHVEER SINGH	M	SECURITY GUARD SECURITY	01/03/2014		DSCPM0045332000/00 59	
3	AMARNATH SINGH S/o TRI BHUWAN SINGH	M	SECURITY GUARD SECURITY	01/10/2013	1114286745	DSCPM0045332000/00 16	
4	ARJUN S/o SH. MADAN	M	6 HOUSE KEEPING	01/01/2014	1114293156	DSCPM0045332000/00 54	
5	BAHIYA LAL S/o LATE. SH. NARAYANA SINGH	M	SECURITY GUARD SECURITY	01/02/2014	1114331829	DSCPM0045332000/00 55	
6	BIPIN KUMAR S/o SURENDRA KUMAR	M	HOUSE KEEPER HOUSE KEEPING	01/10/2013	1114279761	DSCPM0045332000/00 19	
7	DINA NATH MISHRA S/o LATE. SH. KAILASH NATH MISHRA	M	SECURITY GUARD SECURITY	01/03/2014		DSCPM0045332000/00 60	
8	ELIYAS HORO S/o SAMUEL HORO	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114221327	DSCPM0045332000/00 43	
9	FIROZ KHAN S/o SH. RASHID KHAN	M	SECURITY GUARD SECURITY	28/04/2014		DSCPM0045332000/00 62	
10	GEETA JALAL W/o SH. BHOPAL SINGH JALAL	F	SUPERVISOR OPERATION	01/01/2014	1114161558	DSCPM0045332000/00 33	
11	KAMLESH D/o BATHU	F	8 HOUSE KEEPING	01/01/2014	1114221326	DSCPM0045332000/00 42	
12	MAHAVIR PRASED MEENA S/o NARYAN RAM MEENA	M	SECURITY GUARD SECURITY	01/10/2013	1114266111	DSCPM0045332000/00 12	
13	MANJEET SINGH S/o SH. PURAN CHAND	M	3 SECURITY	01/01/2014	1114264002	DSCPM0045332000/00 46	
14	MANOJ KUMAR S/o SH.SHANKAR	M	3 SECURITY	01/01/2014	2007221629	DSCPM0045332000/00 27	
15	MUKESH KUMAR S/o SH SHIVAJI SINGH	M	3 SECURITY	01/01/2014	1114161557	DSCPM0045332000/00 31	
16	NEAK PAL S/o DUMMAY	M	6 HOUSE KEEPING	01/01/2014	1114293132	DSCPM0045332000/00 52	
17	PAWAN KUMAR S/o SH. ARJUN PRAASD	M	SECURITY GUARD SECURITY	01/01/2014	1114221329	DSCPM0045332000/00 45	
18	RAGHUVIR SINGH YADAV S/o SH. RAM VILASH SINGH	M	SECURITY GUARD SECURITY	01/01/2014	2014086923	DSCPM0045332000/00 30	
19	RAJESHWAR SAINI S/o SH. SURINDER SAINI	M	SECURITY GUARD SECURITY	01/11/2013	1114286749		
20	RAM NARESH S/o OM PRAKESH	M	SECURITY GUARD SECURITY	01/10/2013	1114251066	DSCPM0045332000/00 06	
21	RAM SINGH S/o SHRI HARIHAR SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114221328	DSCPM0045332000/00 44	
22	RATI RAM SHARMA S/o SH. PEHLAD SINGH	M	SECURITY GUARD SECURITY	01/02/2014	1114202615	DSCPM0045332000/00 56	
23	SAANU S/o LATE KASHIM ALI	M	6 HOUSE KEEPING	01/01/2014	1114280480	DSCPM0045332000/00 47	
24	SATISH KUMAR S/o RAMNANDAN RAM	M	SECURITY GUARD SECURITY	01/10/2013	1114251067	DSCPM0045332000/00 07	
25	SATISH KUMAR S/o SH. ARJUN SINGH	M	SECURITY GUARD SECURITY	01/01/2014	2013572941	DSCPM0045332000/00 32	
26	SATYAN KUMAR S/o RAJ BHADUR SINGH	M	SECURITY GUARD SECURITY	01/10/2013	1114286754	DSCPM0045332000/00 20	
27	SMT. KAUSHAL W/o BALESHWAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183742	DSCPM0045332000/00 39	

28	SMT. SANTOSH W/o LATE. RAJ KUMAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183787	DSCPM0045332000/00 40
29	SUNIL KUMAR S/o LATE. SHIV CHANDER SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114161561	DSCPM0045332000/00 35
30	SUNIL KUMAR BHAGAT S/o SH. SUKHADEO BHGAT	M	SECURITY GUARD SECURITY	01/01/2014	1114161559	DSCPM0045332000/00 34
31	SUNITA D/o SH. AZAD	F	7 HOUSE KEEPING	01/01/2014	1114184114	DSCPM0045332000/00 38
32	SUNITA KAYAT W/o LATE. ISHAWAR SINGH	F	LADY GUARD SECURITY	01/01/2014	1114253525	DSCPM0045332000/00 63
33	SURJEET KUMAR S/o KALICHARAN	M	SUPERVISOR OPERATION	01/10/2013	1114279756	DSCPM0045332000/00 18
34	SUSHIL RAM S/o SH. BACHCHE LAL RAM	M	HOUSE KEEPER HOUSE KEEPING	17/04/2014		DSCPM0045332000/00 61
35	TARUN KUMAR SINGH S/o KISHORI PRASAD SINGH	M	SECURITY GUARD SECURITY	01/10/2013	1114251065	DSCPM0045332000/00 05
36	UMA KANT GUPTA S/o RAM SARAN GUPTA	M	SECURITY GUARD SECURITY	01/10/2013	1114251070	DSCPM0045332000/00 10
37	VIKASH KUMAR S/o SH. VISNATH SINGH	M	SUPERVISOR OPERATION	01/01/2014	1114161556	DSCPM0045332000/00 29
38	VINOD KUMAR S/o SH. HARI CHARAN	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114184111	DSCPM0045332000/00 36
39	YASHPAL SINGH S/o JAGFOOL	M	SECURITY GUARD SECURITY	15/02/2014	1114331832	DSCPM0045332000/00 57

S.N.	Attendance																															Date of Suspension	No. of Payable Days	Total OT hours worked	
	[P-Present, A-Absent(LWP) , W-Weekly-Off, L-Leave(Paid), H-Holiday]																																		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				
1	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
2	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
3	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
4	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
5	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
6	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
7	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
8	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	0
10	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
11	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
12	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
13	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
14	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
15	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
16	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
17	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
18	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
19	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
20	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
21	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
22	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
23	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
24	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
25	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
26	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
27	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
28	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	
29	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P			30	0	



7	0	0	0	0	0	CASH	
8	780	153	0	933	7775	CASH	
9	78	17	0	95	855	CASH	
10	780	172	0	952	8850	CASH	
11	208	38	0	246	1910	CASH	
12	728	156	0	884	7983	CASH	
13	728	169	0	897	8733	CASH	
14	780	181	0	961	9328	CASH	
15	780	167	0	947	8551	CASH	
16	338	62	0	400	3104	CASH	
17	390	84	0	474	4275	CASH	
18	0	0	0	0	0	CASH	
19	0	136	0	136	7586	CASH	
20	728	143	0	871	7249	CASH	
21	0	0	0	0	0	CASH	
22	728	156	0	884	7983	CASH	
23	702	128	0	830	6447	CASH	
24	208	41	0	249	2071	CASH	
25	78	17	0	95	855	CHEQUE	
26	0	0	0	0	0	CASH	
27	754	137	0	891	6925	CASH	
28	728	133	0	861	6686	CASH	
29	546	117	0	663	5986	CASH	
30	676	145	0	821	7410	CHEQUE	
31	780	147	0	927	7470	CASH	
32	780	162	0	942	8310	CASH	
33	416	98	0	514	5086	CASH	
34	364	67	0	431	3342	CASH	
35	0	0	0	0	0	CASH	
36	780	167	0	947	8553	CASH	

37	780	189	0	969	9809	CASH	
38	780	153	0	933	7775	CASH	
39	780	167	0	947	8553	CASH	

**Signature of the Employer / Authorised Signatory**