

**FORM 'T'**  
**Combined Muster Roll-cum-Register of Wages**  
[See Rule 24(9-B) of the Karnataka Shops and  
Commercial Establishments Rules, 1963]  
**in lieu of**

1. Forms I and II of Rule 22(4); Form IV of Rule 28(2); Forms V and VII of Rule 29(1) and (5) of the Karnataka Minimum Wages Rules, 1958.
2. Form I of Rule 3(1) of the Karnataka Payment of Wages Rules, 1963.
3. Form XIII of Rule 75; Forms XV, XVII, XX, XXI, XXII and XXIII of Rule 78(1)(a)(i), (ii) and (iii) of Contract Labour (Regulation and Abolition) (Karnataka) Rules, 1974.
4. Form XIII of Rule 43; Forms XVII, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a), (c) and (d) of the Inter-State Migrant Service) Karnataka Rules, 1981.

Month / Year                      April / 2014

Name and Address of the Establishment      TMS SECURITY SERVICES  
A-26, DEFENCE ENCLAVE, PART-II., MOHAN  
GARDEN., UTTAM NAGAR -110059 DELHI

Name and Address of the Employer

SN	Name of the Employee Father/ Husband Name	Male/ Female	Designation/ Department	Date of Joining	ESI No.	PF No.	Wages fixed including VDA
1	2	3	4	5	6	7	8
1	ARJUN S/o SH. MADAN	M	6 HOUSE KEEPING	01/01/2014	1114293156	DSCPM0045332000/00 54	
2	ELIYAS HORO S/o SAMUEL HORO	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114221327	DSCPM0045332000/00 43	
3	FIROZ KHAN S/o SH. RASHID KHAN	M	SECURITY GUARD SECURITY	28/04/2014	1114375649	DSCPM0045332000/00 62	
4	GEETA JALAL W/o SH. BHOPAL SINGH JALAL	F	SUPERVISOR OPERATION	01/01/2014	1114161558	DSCPM0045332000/00 33	
5	KAMLESH D/o BATHU	F	8 HOUSE KEEPING	01/01/2014	1114221326	DSCPM0045332000/00 42	
6	MANJEET SINGH S/o SH. PURAN CHAND	M	3 SECURITY	01/01/2014	1114264002	DSCPM0045332000/00 46	
7	MANOJ KUMAR S/o SH.SHANKAR	M	3 SECURITY	01/01/2014	2007221629	DSCPM0045332000/00 27	
8	MUKESH KUMAR S/o SH SHIVAJI SINGH	M	3 SECURITY	01/01/2014	1114161557	DSCPM0045332000/00 31	
9	NEAK PAL S/o DUMMAY	M	6 HOUSE KEEPING	01/01/2014	1114293132	DSCPM0045332000/00 52	
10	PAWAN KUMAR S/o SH. ARJUN PRAASD	M	SECURITY GUARD SECURITY	01/01/2014	1114221329	DSCPM0045332000/00 45	
11	RAGHUVIR SINGH YADAV S/o SH. RAM VILASH SINGH	M	SECURITY GUARD SECURITY	01/01/2014	2014086923	DSCPM0045332000/00 30	
12	RAM SINGH S/o SHRI HARIHAR SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114221328	DSCPM0045332000/00 44	
13	SAANU S/o LATE KASHIM ALI	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114280480	DSCPM0045332000/00 47	
14	SATISH KUMAR S/o SH. ARJUN SINGH	M	SECURITY GUARD SECURITY	01/01/2014	2013572941	DSCPM0045332000/00 32	
15	SATYAN KUMAR S/o RAJ BHADUR SINGH	M	SECURITY GUARD SECURITY	01/10/2013	1114286754	DSCPM0045332000/00 20	
16	SMT. KAUSHAL W/o BALESHWAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183742	DSCPM0045332000/00 39	
17	SMT. SANTOSH W/o LATE. RAJ KUMAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183787	DSCPM0045332000/00 40	
18	SUNIL KUMAR S/o LATE. SHIV CHANDER SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114161561	DSCPM0045332000/00 35	
19	SUNIL KUMAR BHAGAT S/o SH. SUKHADEO BHGAT	M	SECURITY GUARD SECURITY	01/01/2014	1114161559	DSCPM0045332000/00 34	
20	SUNITA D/o SH. AZAD	F	7 HOUSE KEEPING	01/01/2014	1114184114	DSCPM0045332000/00 38	
21	SUNITA KAYAT W/o LATE. ISHAWAR SINGH	F	LADY GUARD SECURITY	01/01/2014	1114253525	DSCPM0045332000/00 63	
22	SUSHIL RAM S/o SH. BACHCHE LAL RAM	M	HOUSE KEEPER HOUSE KEEPING	17/04/2014	1114375752	DSCPM0045332000/00 61	
23	VIKASH KUMAR S/o SH. VISNATH SINGH	M	SUPERVISOR OPERATION	01/01/2014	1114161556	DSCPM0045332000/00 29	
24	VINOD KUMAR S/o SH. HARI CHARAN	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114184111	DSCPM0045332000/00 36	

S.N.	Attendance																															Date of Suspension	No. of Payable Days	Total OT hours worked
	[P-Present, A-Absent(LWP) , W-Weekly-Off, L-Leave(Paid), H-Holiday]																																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	9	10	11



3	78	17	0	0	95	855	CASH
4	780	172	0	0	952	8850	CASH
5	208	38	0	0	246	1910	CASH
6	728	169	0	0	897	8733	CASH
7	780	181	0	0	961	9328	CASH
8	780	167	0	0	947	8551	CASH
9	338	62	0	0	400	3104	CASH
10	390	84	0	0	474	4275	CASH
11	0	0	0	0	0	0	CASH
12	0	0	0	0	0	0	CASH
13	702	128	0	0	830	6447	CASH
14	78	17	0	0	95	855	CHEQUE
15	0	0	0	0	0	0	CHEQUE
16	754	137	0	0	891	6925	CASH
17	728	133	0	0	861	6686	CASH
18	546	117	0	0	663	5986	CASH
19	676	145	0	0	821	7410	CHEQUE
20	780	147	0	0	927	7470	CASH
21	780	162	0	0	942	8310	CASH
22	364	67	0	0	431	3342	CASH
23	780	189	0	0	969	9809	CASH
24	780	153	0	0	933	7775	CASH

**Signature of the Employer / Authorised Signatory**