

FORM 'T'
Combined Muster Roll-cum-Register of Wages
[See Rule 24(9-B) of the Karnataka Shops and
Commercial Establishments Rules, 1963]
in lieu of

1. Forms I and II of Rule 22(4); Form IV of Rule 28(2); Forms V and VII of Rule 29(1) and (5) of the Karnataka Minimum Wages Rules, 1958.
2. Form I of Rule 3(1) of the Karnataka Payment of Wages Rules, 1963.
3. Form XIII of Rule 75; Forms XV, XVII, XX, XXI, XXII and XXIII of Rule 78(1)(a)(i), (ii) and (iii) of Contract Labour (Regulation and Abolition) (Karnataka) Rules, 1974.
4. Form XIII of Rule 43; Forms XVII, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a), (c) and (d) of the Inter-State Migrant Service) Karnataka Rules, 1981.

Month / Year May / 2014

Name and Address of the Establishment TMS SECURITY SERVICES
A-26, DEFENCE ENCLAVE, PART-II., MOHAN
GARDEN,, UTTAM NAGAR -110059 DELHI

Name and Address of the Employer

SN	Name of the Employee Father/ Husband Name	Male/ Female	Designation/ Department	Date of Joining	ESI No.	PF No.	Wages fixed including VDA
1	2	3	4	5	6	7	8
1	AJYA KUMAR S/o BHOLU SINGH	M	HOUSE KEEPER HOUSE KEEPING	01/05/2014	1114375633	DSCPM0045332000/00 70	
2	ARJUN S/o SH. MADAN	M	6 HOUSE KEEPING	01/01/2014	1114293156	DSCPM0045332000/00 54	
3	BHASKAR KUMAR S/o RAJ DEV SAH	M	HOUSE KEEPER HOUSE KEEPING	01/05/2014	2014133853	DSCPM0045332000/00 64	
4	ELIYAS HORO S/o SAMUEL HORO	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114221327	DSCPM0045332000/00 43	
5	FIROZ KHAN S/o SH. RASHID KHAN	M	SECURITY GUARD SECURITY	28/04/2014	1114375649	DSCPM0045332000/00 62	
6	GEETA JALAL W/o SH. BHOPAL SINGH JALAL	F	SUPERVISOR OPERATION	01/01/2014	1114161558	DSCPM0045332000/00 33	
7	KALIGATA S/o RATI RAM	M	HOUSE KEEPER HOUSE KEEPING	01/05/2014	1114375656	DSCPM0045332000/00 69	
8	KAMLESH D/o BATHU	F	8 HOUSE KEEPING	01/01/2014	1114221326	DSCPM0045332000/00 42	
9	MANJEET SINGH S/o SH. PURAN CHAND	M	3 SECURITY	01/01/2014	1114264002	DSCPM0045332000/00 46	
10	MANOJ KUMAR S/o SH.SHANKAR	M	3 SECURITY	01/01/2014	2007221629	DSCPM0045332000/00 27	
11	MUJHID S/o LATE KASHIM ALI	M	HOUSE KEEPER HOUSE KEEPING	01/05/2014	1114280480	DSCPM0045332000/00 76	
12	MUKESH KUMAR S/o SH SHIVAJI SINGH	M	3 SECURITY	01/01/2014	1114161557	DSCPM0045332000/00 31	
13	NEAK PAL S/o DUMMAY	M	6 HOUSE KEEPING	01/01/2014	1114293132	DSCPM0045332000/00 52	
14	PAWAN KUMAR S/o SH. ARJUN PRAASD	M	SECURITY GUARD SECURITY	01/01/2014	1114221329	DSCPM0045332000/00 45	
15	RAGHUVIR SINGH YADAV S/o SH. RAM VILASH SINGH	M	SECURITY GUARD SECURITY	01/01/2014	2014086923	DSCPM0045332000/00 30	
16	RAM SINGH S/o SHRI HARIHAR SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114221328	DSCPM0045332000/00 44	
17	RAVI S/o LATE. SH. AZAD	M	HOUSE KEEPER HOUSE KEEPING	15/05/2014	1114375749	DSCPM0045332000/00 67	
18	SATISH KUMAR S/o SH. ARJUN SINGH	M	SECURITY GUARD SECURITY	01/01/2014	2013572941	DSCPM0045332000/00 32	
19	SATYAN KUMAR S/o RAJ BHADUR SINGH	M	SECURITY GUARD SECURITY	01/10/2013	1114286754	DSCPM0045332000/00 20	
20	SMT. KAUSHAL W/o BALESHWAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183742	DSCPM0045332000/00 39	
21	SMT. SANTOSH W/o LATE. RAJ KUMAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183787	DSCPM0045332000/00 40	
22	SUGA RAM S/o SH. NARPATH	M	HOUSE KEEPER HOUSE KEEPING	02/05/2014	1113715176	DSCPM0045332000/00 65	
23	SUNDER S/o LATE. SH. RAM PRASAD	M	HOUSE KEEPER HOUSE KEEPING	20/05/2014	1114375751	DSCPM0045332000/00 75	
24	SUNIL KUMAR S/o LATE. SHIV CHANDER SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114161561	DSCPM0045332000/00 35	
25	SUNIL KUMAR BHAGAT S/o SH. SUKHADEO BHGAT	M	SECURITY GUARD SECURITY	01/01/2014	1114161559	DSCPM0045332000/00 34	
26	SUNITA D/o SH. AZAD	F	7 HOUSE KEEPING	01/01/2014	1114184114	DSCPM0045332000/00 38	
27	SUNITA KAYAT W/o LATE. ISHAWAR SINGH	F	LADY GUARD SECURITY	01/01/2014	1114253525	DSCPM0045332000/00 63	

28	SURINDRA SINGH S/o SH. OM PRAKASH	M	SECURITY GUARD SECURITY	01/05/2014	1114375748	DSCPM0045332000/00 66
29	SUSHIL RAM S/o SH. BACHCHE LAL RAM	M	HOUSE KEEPER HOUSE KEEPING	17/04/2014	1114375752	DSCPM0045332000/00 61
30	VIKASH KUMAR S/o SH. VISNATH SINGH	M	SUPERVISOR OPERATION	01/01/2014	1114161556	DSCPM0045332000/00 29
31	VINOD KUMAR S/o SH. HARI CHARAN	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114184111	DSCPM0045332000/00 36

S.N.	Attendance																															Date of Suspension	No. of Payable Days	Total OT hours worked
	[P-Present, A-Absent(LWP) , W-Weekly-Off, L-Leave(Paid), H-Holiday]																																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	9	10	11
1	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	31/05/2014	31	0
2	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
3	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
4	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
5	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
6	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
7	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
8	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	31/05/2014	31	0
9	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
10	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
11	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
12	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
13	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	31/05/2014	31	0
14	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
15	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
16	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	31/05/2014	17	0
18	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
19	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
20	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
21	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
22	--	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		30	0
23	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		12	0
24	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
25	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
26	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
27	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
28	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
29	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	31/05/2014	31	0
30	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0
31	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P		31	0

Month/Year : May / 2014							
Earned Wages and Other Allowances							
S.N.	BASIC SALARY	HRA	CCA	CONVEYANCE ALLOWANCE	OVERTIME	BONUS1	Total
1	5871	1675	0	0	0	181	7727
2	6500	1854	0	0	329	200	8883
3	6500	1854	0	0	658	200	9212
4	6500	1854	0	0	0	200	8554
5	6500	1950	650	666	0	200	9966
6	6500	1300	950	1424	399	200	10773
7	6500	1854	0	0	987	200	9541

8	0	0	0	0	0	0	0	0
9	6500	1950	650	666	0	200	9966	
10	6500	1950	650	666	0	200	9966	
11	6500	1854	0	0	0	200	8554	
12	3565	1069	356	365	0	110	5465	
13	0	0	0	0	0	0	0	
14	3145	944	315	322	0	97	4823	
15	0	0	0	0	0	0	0	
16	0	0	0	0	0	0	0	
17	3145	897	0	0	0	97	4139	
18	6500	1950	650	666	0	200	9966	
19	6500	1950	650	666	0	200	9966	
20	5661	1615	0	0	0	174	7450	
21	6500	1854	0	0	0	200	8554	
22	6290	1794	0	0	0	194	8278	
23	2516	718	0	0	0	77	3311	
24	6500	1950	650	666	0	200	9966	
25	0	0	0	0	0	0	0	
26	6500	1854	0	0	0	200	8554	
27	6500	1950	650	666	1620	200	11586	
28	5661	1698	566	580	0	174	8679	
29	2726	777	0	0	0	84	3587	
30	6700	2010	670	1666	0	200	11246	
31	4613	1316	0	0	0	142	6071	

Month/Year : May / 2014

Deductions

S.N.	PF	ESI	ADVANCE	TDS	Total	Net Payable	Mode of Payment	Employee Signature/ Thumb Impression
1	705	136	0	0	841	6886	CHEQUE	
2	780	156	0	0	936	7947	CASH	
3	780	162	1000	0	1942	7270	CHEQUE	
4	780	150	0	0	930	7624	CASH	
5	780	175	1500	0	2455	7511	CASH	
6	780	189	0	0	969	9804	CASH	
7	780	167	450	0	1397	8144	CHEQUE	
8	0	0	0	0	0	0	CASH	
9	780	175	0	0	955	9011	CASH	
10	780	175	0	0	955	9011	CASH	
11	780	150	0	0	930	7624	CHEQUE	
12	428	96	0	0	524	4941	CASH	
13	0	0	0	0	0	0	CASH	
14	377	85	0	0	462	4361	CASH	
15	0	0	0	0	0	0	CASH	
16	0	0	0	0	0	0	CASH	
17	377	73	0	0	450	3689	CHEQUE	
18	780	175	0	0	955	9011	CHEQUE	
19	780	175	0	0	955	9011	CHEQUE	
20	679	131	0	0	810	6640	CASH	

21	780	150	0	0	930	7624	CASH
22	755	145	1000	0	1900	6378	CHEQUE
23	302	58	250	0	610	2701	CHEQUE
24	780	175	0	0	955	9011	CASH
25	0	0	0	0	0	0	CHEQUE
26	780	150	0	0	930	7624	CASH
27	780	203	0	0	983	10603	CASH
28	679	152	2000	0	2831	5848	CHEQUE
29	327	63	1000	0	1390	2197	CASH
30	780	197	0	0	977	10269	CASH
31	554	107	150	0	811	5260	CASH

Signature of the Employer / Authorised Signatory