

FORM 'T'
Combined Muster Roll-cum-Register of Wages
[See Rule 24(9-B) of the Karnataka Shops and
Commercial Establishments Rules, 1963]
in lieu of

1. Forms I and II of Rule 22(4); Form IV of Rule 28(2); Forms V and VII of Rule 29(1) and (5) of the Karnataka Minimum Wages Rules, 1958.
2. Form I of Rule 3(1) of the Karnataka Payment of Wages Rules, 1963.
3. Form XIII of Rule 75; Forms XV, XVII, XX, XXI, XXII and XXIII of Rule 78(1)(a)(i), (ii) and (iii) of Contract Labour (Regulation and Abolition) (Karnataka) Rules, 1974.
4. Form XIII of Rule 43; Forms XVII, XVIII, XIX, XX, XXI, XXII of Rule 46(2)(a), (c) and (d) of the Inter-State Migrant Service) Karnataka Rules, 1981.

Month / Year November / 2014

Name and Address of the Establishment TMS SECURITY SERVICES
A-26, DEFENCE ENCLAVE, PART-II., MOHAN
GARDEN,, UTTAM NAGAR -110059 DELHI

Name and Address of the Employer

SN	Name of the Employee Father/ Husband Name	Male/ Female	Designation/ Department	Date of Joining	ESI No.	PF No.	Wages fixed including VDA
1	2	3	4	5	6	7	8
1	ABUSYAB S/o ABDUL KLAM	M	HOUSE KEEPER HOUSE KEEPING	01/11/2014	1114497935	DSCPM0045332000/01 01	
2	AJAY KUMAR SINGH S/o RADHEY SHYAM SINGH	M	SECURITY GUARD SECURITY	01/10/2013	1114251062	DSCPM0045332000/00 02	
3	AMAR BAHADUR S/o LATE RAM GARIB SINGH	M	SECURITY GUARD SECURITY	25/11/2014	1114497959	DSCPM0045332000/01 03	
4	AMIT S/o BUDHA MUNDA	M	HOUSE KEEPER HOUSE KEEPING	18/07/2014	1114497879	DSCPM0045332000/00 81	
5	ANIL JHA S/o MUSAFIR JHA	M	HOUSE KEEPER HOUSE KEEPING	01/11/2014	1114497923	DSCPM0045332000/00 91	
6	ANKUR S/o SATISH KUMAR	M	SECURITY GUARD SECURITY	12/10/2014	1114497909	DSCPM0045332000/00 87	
7	ARJUN S/o SH. MADAN	M	EXECUTIVE GUARD HOUSE KEEPING	01/01/2014	1114293156	DSCPM0045332000/00 54	
8	BHASKAR KUMAR S/o RAJ DEV SAH	M	HOUSE KEEPER HOUSE KEEPING	01/05/2014	2014133853	DSCPM0045332000/00 64	
9	DHIRAJ CHAND S/o DHWAT CHAND RAMOLA	M	SECURITY GUARD SECURITY	01/11/2014	1114497953	DSCPM0045332000/00 98	
10	DHIRAJ MISHRA S/o SH. SACHIN MISHRA	M	EXECUTIVE GUARD SECURITY	01/08/2014	1114497885	DSCPM0045332000/00 82	
11	ELIYAS HORO S/o SAMUEL HORO	M	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114221327	DSCPM0045332000/00 43	
12	FAHIMUDDIN S/o ABHIRUDDIN	M	HOUSE KEEPER HOUSE KEEPING	01/11/2014	1114497927	DSCPM0045332000/00 92	
13	FIROZ KHAN S/o SH. RASHID KHAN	M	SECURITY GUARD SECURITY	28/04/2014	1114375649	DSCPM0045332000/00 62	
14	GEETA JALAL W/o SH. BHOPAL SINGH JALAL	F	SUPERVISOR OPERATION	01/01/2014	1114161558	DSCPM0045332000/00 33	
15	GUDADU S/o LATE. BIRBADAN SINGH	M	HOUSE KEEPER HOUSE KEEPING	04/06/2014	1114497863	DSCPM0045332000/00 78	
16	HARPAL SINGH S/o RADHY RAM	M	SECURITY GUARD SECURITY	01/11/2014	1114497940	DSCPM0045332000/00 93	
17	KAMESHWAR PRASAD S/o LATE MAHENDER PRASAD	M	SECURITY GUARD SECURITY	01/11/2014	1114497948	DSCPM0045332000/00 96	
18	MAHAVIR PRASED MEENA S/o NARYAN RAM MEENA	M	SECURITY GUARD SECURITY	01/10/2013	1114266111	DSCPM0045332000/00 12	
19	MANJEET SINGH S/o SH. PURAN CHAND	M	3 SECURITY	01/01/2014	1114264002	DSCPM0045332000/00 46	
20	MANOJ KUMAR S/o SH.SHANKAR	M	SUPERVISOR OPERATION	01/01/2014	2007221629	DSCPM0045332000/00 27	
21	MUJHID S/o LATE KASHIM ALI	M	HOUSE KEEPER HOUSE KEEPING	01/05/2014	1114280480	DSCPM0045332000/00 76	
22	MUKESH KUMAR S/o SH SHIVAJI SINGH	M	3 SECURITY	01/01/2014	1114161557	DSCPM0045332000/00 31	
23	PAWAN KUMAR S/o SH. ARJUN PRAASD	M	SECURITY GUARD SECURITY	01/01/2014	1114221329	DSCPM0045332000/00 45	
24	PREM SINGH RAWAT S/o HARI SINGH RAWAT	M	SECURITY GUARD SECURITY	01/11/2014	1114497944	DSCPM0045332000/00 94	
25	RAGHUVIR SINGH YADAV S/o SH. RAM VILASH SINGH	M	SECURITY GUARD SECURITY	01/01/2014	2014086923	DSCPM0045332000/00 30	
26	RAJESH KUMAR S/o RAJENDRA SINGH	M	SECURITY GUARD SECURITY	01/05/2014	1114375747	DSCPM0045332000/00 72	
27	RAM NARESH S/o OM PRAKESH	M	SECURITY GUARD SECURITY	01/10/2014	1114251066	DSCPM0045332000/00 89	

28	RAM SINGH S/o SHRI HARIHAR SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114221328	DSCPM0045332000/00 44
29	RATI RAM SHARMA S/o SH. PEHLAD SINGH	M	SECURITY GUARD SECURITY	01/02/2014	1114202615	DSCPM0045332000/00 56
30	RAVI S/o SH. AZAD	M	HOUSE KEEPER HOUSE KEEPING	01/09/2014	1114497889	DSCPM0045332000/00 84
31	RAVINDER KUMAR S/o SARVJIT SINGH	M	SECURITY GUARD SECURITY	01/11/2014	1114497957	DSCPM0045332000/01 00
32	SAGAR S/o DUMMAY	M	HOUSE KEEPER HOUSE KEEPING	01/11/2014	1114497937	DSCPM0045332000/01 02
33	SANJAY KUMAR S/o CHHEDENU	M	HOUSE KEEPER HOUSE KEEPING	01/11/2014	1114497920	DSCPM0045332000/00 90
34	SAROJ KUMAR SINGH W/o LATE RAMBALLABH SINGH	F	LADY GUARD SECURITY	01/11/2014	1114497951	DSCPM0045332000/00 97
35	SATISH KUMAR S/o SH. ARJUN SINGH	M	SUPERVISOR OPERATION	01/01/2014	2013572941	DSCPM0045332000/00 32
36	SATYA NARAYAN SINGH S/o RAM SAGAR SINGH	M	SECURITY GUARD SECURITY	01/11/2014	1114497955	DSCPM0045332000/00 99
37	SAVITRI DEVI W/o BARSHATI	F	LADY GUARD SECURITY	01/11/2014	1114497946	DSCPM0045332000/00 95
38	SHYAM SUNDER S/o LATE RAM NARESH	M	SECURITY GUARD SECURITY	01/10/2014	1114497915	DSCPM0045332000/00 88
39	SMT. KAUSHAL W/o BALESHWAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183742	DSCPM0045332000/00 39
40	SMT. SANTOSH W/o LATE. RAJ KUMAR	F	HOUSE KEEPER HOUSE KEEPING	01/01/2014	1114183787	DSCPM0045332000/00 40
41	SUGA RAM S/o SH. NARPATH	M	HOUSE KEEPER HOUSE KEEPING	02/05/2014	1113715176	DSCPM0045332000/00 65
42	SUNDER S/o LATE. SH. RAM PRASAD	M	HOUSE KEEPER HOUSE KEEPING	20/05/2014	1114375751	DSCPM0045332000/00 75
43	SUNIL KUMAR S/o LATE. SHIV CHANDER SINGH	M	SECURITY GUARD SECURITY	01/01/2014	1114161561	DSCPM0045332000/00 35
44	SUNIL KUMAR BHAGAT S/o SH. SUKHADEO BHGAT	M	SECURITY GUARD SECURITY	01/01/2014	1114161559	DSCPM0045332000/00 34
45	SUNITA D/o SH. AZAD	F	7 HOUSE KEEPING	01/01/2014	1114184114	DSCPM0045332000/00 38
46	SUNITA KAYAT W/o LATE. ISHAWAR SINGH	F	LADY GUARD SECURITY	01/01/2014	1114253525	DSCPM0045332000/00 63
47	SURJEET KUMAR S/o KALICHARAN	M	SUPERVISOR OPERATION	01/10/2013	1114279756	DSCPM0045332000/00 18
48	TARUN KUMAR SINGH S/o KISHORI PRASAD SINGH	M	SECURITY GUARD SECURITY	14/09/2014	1114251065	DSCPM0045332000/00 83
49	UMA KANT GUPTA S/o RAM SARAN GUPTA	M	SECURITY GUARD SECURITY	01/10/2013	1114251070	DSCPM0045332000/00 10
50	VIPIN KUMAR S/o SURENDRA KUMAR	M	HOUSE KEEPER HOUSE KEEPING	01/10/2013	1114279761	DSCPM0045332000/00 19

S.N.	Attendance																															Date of Suspension	No. of Payable Days	Total OT hours worked
	[P-Present, A-Absent(LWP) , W-Weekly-Off, L-Leave(Paid), H-Holiday]																																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
1	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
2	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	10	11	
4	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
5	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
6	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
7	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
8	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
9	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
10	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	9	10	11	
11	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	
12	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	
13	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	
14	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	
15	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	
16	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	
17	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	
18	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	30/11/2014	30	0	

19	5850	1755	585	517	0	263	8970
20	4467	1340	447	1049	0	195	7498
21	1517	411	0	0	0	68	1996
22	6283	1885	628	555	0	282	9633
23	6283	1885	628	555	0	282	9633
24	5850	1586	0	0	0	263	7699
25	0	0	0	0	0	0	0
26	6500	1300	870	310	0	292	9272
27	2600	674	0	0	0	80	3354
28	2383	715	238	210	0	107	3653
29	6500	1950	650	108	0	292	9500
30	6067	1645	0	0	0	273	7985
31	433	117	0	0	0	19	569
32	4333	1175	0	0	0	195	5703
33	6500	1762	0	0	0	292	8554
34	5850	1755	585	517	0	263	8970
35	0	0	0	0	0	0	0
36	3033	822	0	0	0	136	3991
37	6283	1885	628	555	0	282	9633
38	5200	1483	0	0	200	0	6883
39	6500	1762	0	0	329	292	8883
40	6067	1645	0	0	0	273	7985
41	6500	1762	0	0	0	292	8554
42	6500	1762	0	0	329	292	8883
43	6500	1950	650	574	0	292	9966
44	4550	1365	455	402	0	204	6976
45	6283	1703	0	0	0	282	8268
46	6500	1950	650	574	2108	292	12074
47	5633	1127	910	1673	0	253	9596
48	5633	1527	0	0	0	253	7413
49	6067	1213	887	427	0	273	8867
50	6500	1762	0	0	987	292	9541

Month/Year : November / 2014

Deductions									
S.N.	PF	ESI	ADVANCE	TDS	Total	Net Payable	Mode of Payment	Employee Signature/ Thumb Impression	
1	598	134	550	0	1282	6358	CHEQUE		
2	780	150	0	0	930	7624	CHEQUE		
3	156	35	0	0	191	1802	CASH		
4	520	100	0	0	620	5083	CHEQUE		
5	650	125	0	0	775	6353	CHEQUE		
6	728	163	1500	0	2391	6912	CHEQUE		
7	780	162	0	0	942	8270	CASH		
8	0	0	0	0	0	0	CHEQUE		
9	702	165	0	0	867	8553	CHEQUE		
10	676	160	0	0	836	8264	CHEQUE		
11	0	0	0	0	0	0	CASH		
12	780	150	0	0	930	7624	CHEQUE		
13	494	111	500	0	1105	5208	CASH		
14	650	152	3000	0	3802	4843	CASH		
15	494	95	0	0	589	4829	CHEQUE		
16	494	111	1500	0	2105	4208	CHEQUE		
17	676	152	0	0	828	7808	CHEQUE		

18	728	156	0	0	884	7983	CHEQUE
19	702	157	500	0	1359	7611	CASH
20	536	132	0	0	668	6830	CHEQUE
21	182	35	0	0	217	1779	CHEQUE
22	754	169	0	0	923	8710	CASH
23	754	169	1250	0	2173	7460	CASH
24	702	135	0	0	837	6862	CHEQUE
25	0	0	0	0	0	0	CASH
26	780	163	0	0	943	8329	CHEQUE
27	312	59	0	0	371	2983	CASH
28	286	64	0	0	350	3303	CASH
29	780	167	0	0	947	8553	CHEQUE
30	728	140	0	0	868	7117	CHEQUE
31	52	10	0	0	62	507	CHEQUE
32	520	100	0	0	620	5083	CHEQUE
33	780	150	0	0	930	7624	CHEQUE
34	702	157	0	0	859	8111	CHEQUE
35	0	0	0	0	0	0	CHEQUE
36	364	70	0	0	434	3557	CHEQUE
37	754	169	0	0	923	8710	CHEQUE
38	624	121	0	0	745	6138	CASH
39	780	156	250	0	1186	7697	CASH
40	728	140	200	0	1068	6917	CASH
41	780	150	0	0	930	7624	CHEQUE
42	780	156	0	0	936	7947	CHEQUE
43	780	175	0	0	955	9011	CASH
44	546	123	0	0	669	6307	CHEQUE
45	754	145	0	0	899	7369	CASH
46	780	212	0	0	992	11082	CASH
47	676	168	0	0	844	8752	CASH

48	676	130	1000	0	1806	5607	CHEQUE	
49	728	156	0	0	884	7983	CHEQUE	
50	780	167	0	0	947	8594	CASH	

Signature of the Employer / Authorised Signatory